



St Cuthbert Mayne School

CHILD PROTECTION AND SAFEGUARDING POLICY

Parent/Carer Friendly Version

“Christ is our Cornerstone”

Policy summary

All new staff undertake safeguarding training and are subject to an enhanced DBS check before they start working at St Cuthbert Mayne School.

All Staff and volunteers are required to read and sign to say that they understand key safeguarding documents and legislation, including ‘Keeping Children Safe in Education’.

The school strives to provide a safe environment in which students can learn and it is our aim to ensure that students are safe both at home and at school

How are we protected at St Cuthbert Mayne School?

STCM Child Protection and Safeguarding policy aims to safeguard all students from risk of significant harm. Students are required to remain on the school site or with school staff at all times in order to ensure their safety during school hours.

The school will:

Ensure that regular advice and information is delivered or is readily available regarding current safeguarding issues.

Provide training for all staff so that they know and understand:

- Their personal responsibility
- The procedures in school to follow in order to keep students safe
- The need to be vigilant in identifying vulnerable students
- How to help a student who is in need of support

Prevention:

Through a positive school atmosphere, teaching and high quality pastoral support for students.

Protection:

By following agreed procedures, ensuring staff are appropriately recruited, trained and supported to respond appropriately and sensitively to Child Protection and Safeguarding concerns.

Support:

There is a network of trained Student Welfare and Safeguarding professionals within the school ready to support any vulnerable children and/or children at risk of harm.

Need to talk?

Students are encouraged to discuss any concerns with their Tutor, in the first instance, who might then refer the concern on to their Head of Year/Child Protection Team.

If students do not feel safe at school or at home they should speak to a staff member with whom they feel comfortable.

Safeguarding Team

Name	Role	Situated
Mrs Walker	Designated Safeguarding Lead	Library offices
Miss Mackenzie	Child Protection Officer	Library offices
Mrs Woods	Welfare Officer/Inclusion Champion	Library offices
Mrs Deakin	Welfare Officer/Inclusion Champion	Library offices
Mrs Funnell	School Counsellor	Library offices

Confidentiality

In order to effectively safeguard all students some concerns must be referred on to another professional. When such information is shared with professionals it is done so on a 'need to know' basis, both sensitively and discreetly.

Therefore we cannot guarantee that all information and/or disclosures will go no further than the initial member of staff, however if information is shared it will be done so with the relevant professionals only and **in a discreet and sensitive manner.**