



Headteacher
Mr James Down

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Dear Parents,

As you may be aware, the National Education Union has voted to take industrial action on the following dates:

- 1 February: All schools in England and Wales
- 2 March: London, South East, and South West England
- 15 and 16 March: Two-day strike of all schools in England and Wales

It is our intention to keep our school open for all students. However, we advise that you put a plan in place for these days, should your child's year group be affected. We respect the right of staff to take industrial action, following a properly conducted ballot. Under government guidance we are required to take all reasonable steps to keep the school open. These decisions will be made on a case-by-case basis, taking into account health and safety and other key factors.

Teaching staff have been asked whether or not they will take strike action, but it is important to note that they do not have to inform us of their intentions. This means that some element of disruption is highly likely. If the decision is taken to close the school to some year groups, this will be on the grounds of safe operation, and as a last resort. In the event of having to limit attendance to school, we have been asked to prioritise a place in school for vulnerable children (those with a social worker or EHCP) and the children of critical workers. We will also prioritise students in Year 11 and 13 who will be sitting public exams this summer. To ensure we have an up to date list of the children of critical workers please can you click on the link below to notify us. You do not need to do this if you are not a critical worker.

[Critical Workers Form](#)

We will communicate any decision to close the school to some year groups as soon as possible, but it may be at short notice given the uncertainty around staffing levels. If we have to limit your child's attendance to school on this day they should ensure they are up to date with work set on Google Classroom and complete their 'Need To Know' booklet

for the subjects they would normally have that day. We will provide more details as we have them, but please start to prepare now by considering alternative arrangements just in case this is needed.

Thank you for your support and understanding.

Yours sincerely,



Mr Down
Headteacher