



St Cuthbert Mayne School
CHILD PROTECTION AND SAFEGUARDING POLICY
Child Friendly Version

“Educating for life in all its fullness”

Policy summary

All new staff undertake safeguarding training and an enhanced DBS check before they start working at St Cuthbert Mayne School.

All Staff and volunteers are required to read and sign to say that they understand key safeguarding documents and legislation, such as; Keeping Children Safe in Education 2021 and the STCM Safeguarding Booklet.

The school strives to provide a safe environment in which students can learn and it is our aim to ensure that students are safe both at home and at school

How are we protected at St Cuthbert Mayne School?

STCM Child Protection and Safeguarding policy aims to safeguard all students from risk of significant harm. Students are required to remain on the school site or with school staff at all times in order to ensure their safety

The school will:

Ensure that regular advice and information is delivered or is readily available regarding current safeguarding issues.

Provide training for all staff so that they know:

- Their personal responsibility
- The procedures in school to follow to keep students safe

- The need to be vigilant in identifying cases of abuses
- How to support a student who makes a disclosure

Prevention:

Through a positive school atmosphere, teaching and pastoral support for students

Protection:

By following agreed procedures, ensuring staff are appropriately recruited, trained and supported to respond appropriately and sensitively to Child Protection concerns

Support:

There is a network of trained student welfare professionals within the school ready to support any vulnerable children and children at risk of harm

Need to talk?

Students are encouraged to discuss any concerns with their Tutor, Deputy Year Coordinator or Year Coordinator.

If students do not feel safe at school or at home they should speak to a staff member with whom they feel comfortable.

Safeguarding Team

Name	Role	Situated
Mrs Walker	Designated Safeguarding Lead	Library offices
Mrs Penrice	Deputy Designated Safeguarding Lead	Library offices
Mrs Escott	Deputy Designated Safeguarding Lead - Mat cover	Library offices
Mr Brewer	Deputy Designated Safeguarding Lead	Library offices
Mrs Bertram	Family Support Officer	Plymouth offices
Mrs Funnell	School Counsellor	via consultation with the welfare/behaviour teams

Confidentiality

Students must understand that certain matters will need to be referred on. When confidential information is passed on and between professionals and staff it is done so on a 'need to know' basis, both sensitively and discreetly.

Information and disclosures about possible child abuse cannot be kept confidential and will be acted upon by the Designated Teacher or Safeguarding Lead in a discreet manner.